

# Southside Church

Global Heart. Local Heartbeat.

## Associate Pastor Job Description

Full Time: 5 days/week (4 weekdays + Sunday)

We are seeking an experienced and dedicated Associate Pastor to assist in the leadership of Southside Church, a church with a vibrant culturally diverse congregation. The successful candidate will work closely with the Senior Pastor and the Leadership Team to provide spiritual guidance, pastoral care and encourage the overall growth and development of our congregation.

### **Personal Attributes:**

- Demonstrate a personal, active and strong relationship with Jesus Christ with an evident call to ministry and demonstration of the fruit of the Spirit.
- Fulfill the scriptural requirements of overseers as described in 1 Timothy 3:1-7 and Titus 1:5-9
- Exhibit warmth and the ability to share the love of Jesus while ministering to a multi-generational, multi-cultural congregation.
- Display a willingness to serve the body of Christ as a whole and at an individual level.
- Have the ability to balance work and family responsibilities.

### **Professional Qualifications:**

- Theological training from an accredited theological institution with a minimum of a Diploma level qualification and a willingness to pursue further studies is desired.
- Minimum of 3 years of experience in pastoral ministry or a related field.
- A willingness to pursue credentials with ACTS Global Churches.

### **Primary Responsibilities:**

#### Pastoral Care

- Be proactive in knowing and understanding the congregation.
- Provide pastoral care and discipleship to church members, including ministry, prayer and visitation.
- Build relationships with new and existing members, encouraging their involvement in church life through participation and serving opportunities.
- Assist in preparing believers for water baptism.

#### Small Groups

- Lead and coordinate small groups in alignment with the vision and ministry of Southside Church.
- Implement curriculum and encourage participation among the congregation.

### Southside Care

- Oversee and serve the Southside Care ministry & volunteers providing vision and development.
- Plan and implement community outreach programs.

### **Other Responsibilities:**

- Assist the Senior Pastor in providing vision and direction for Southside Church both locally and globally.
- Collaborate with church leadership to plan and implement discipleship programs and events that foster the spiritual growth of the congregation.
- Serve as a team player with ministerial and support staff, making every effort to attend all relevant staff functions such as meetings, retreats and planning sessions.
- Participate in and support the church-wide ministry of Southside.
- Join the teaching team as required to deliver relevant, Spirit-led sermons firmly grounded in the Word of God.
- Participate in church-wide events where appropriate.

### **Skill Requirements:**

Leadership, teaching/public speaking, organisation, general computer/technology skills and a heart for people.

### **Commitments:**

- Wholeheartedly subscribe to the Statement of Faith of Southside Church.
- Be, or be willing to become, a regular attendee of Southside Church.
- Be willing to relocate, if necessary, within the local community area.
- Remain accountable to the Leadership Team and Church Council, while specifically reporting to the Senior Pastor.
- Be a team player and flexible in service, meeting both ministry and practical needs as required.

If you are a self-motivated, compassionate and experienced pastor who is passionate about serving the local church and making a difference in the lives of others, we encourage you to apply for this position.